



Vladimir Jeremic

Tech Visionary & Creative Innovator

I am an accomplished multimedia designer and developer with extensive expertise in graphic design, web design and development, and project management.

My career spans diverse industries and projects, from small startups to large enterprises.

I am passionate about creative problem-solving, digital innovation, and crafting engaging user experiences.

With over 25 years of experience in design, software engineering, iGaming, blockchain development, and game design, I specialize in delivering secure, scalable, and user-centric software solutions.

I thrive in leading cross-functional teams, managing complex projects, and integrating cutting-edge technologies such as Web3, NFTs, DeFi protocols, and decentralized systems to achieve impactful outcomes.

My expertise in graphic and web design, combined with deep IT industry knowledge, market trend awareness, and a commitment to continuous learning, enables me to create immersive, visually stunning, and compliant gaming experiences.

I am equipped to lead both in-house and outsourced teams to deliver secure, engaging, and compliant gaming solutions that enhance market share and ensure sustained growth.

SKILLS

Technical Expertise

- .Advanced proficiency in various design technologies,
- .Strong software engineering skills, with expertise in projects management .
- .Proficient in game development tools for prototyping,`
- .Experience with Web3, blockchain decentralized applications (dApps).

Leadership and Project Management

- .Proven track record leading multidisciplinary teams of developers, game designers, and IT professionals in high-stakes environments.
- .Expertise in managing complex projects, delivering innovative solutions on time and within budget, with a focus on cross-functional collaboration.

iGaming and Blockchain Industry Knowledge

- .Deep understanding of online casino mechanics, provably fair algorithms, and cryptocurrency market trends, driving player-focused solutions.
- .Comprehensive knowledge of global gambling regulations and crypto laws, ensuring platform compliance and risk mitigation.
- .Familiarity with player psychology and market trends, enhancing engagement and retention in crypto casino platforms.

Innovation and Strategic Vision

- .Skilled in integrating emerging technologies (Smart Contracts, NFTs, DeFi, Web3 gaming) to maintain a competitive edge and deliver unique gaming experiences.
- .Strong creative storytelling and visual design sensibility, crafting immersive game themes and user-friendly interfaces.

Communication and Stakeholder Engagement

- .Exceptional ability to articulate technical concepts to non-technical stakeholders, fostering alignment with executives, marketing teams, and external partners.

CONTACTS

INFO@HYPEBITS.COM

HTTPS://HYPEBITS.ME

LINKTR.EE

+381 60 655 6667

+43 678 9040163501

TOOLS AND TECH

- **ADOBE CREATIVE SUITE**
- **FIGMA (UI/UX, DEV READY)**
- **BUILDER.IO**
- **VISUAL STUDIO CODE**
- **REMIX**
- **ADOBE AFTER EFFECTS**
- **ADOBE ANIMATE**
- **BLENDER**
- **ARTICY**
- **TEXTURE PACKER**
- **CONSTRUCT 3**
- **MIDJOURNEY**
- **UIZARD**
- **TELEPORTHQ**
- **VISILY**
- **GITHUB**
- **BITBUCKET**
- **SOURCETREE**
- **JIRA**
- **DISCORD**
- **SLACK**
- **TELEGRAM BOTS**

LANGUAGES

ENGLISH / B2

SERBIAN / NATIVE



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2022 – 2024

SmartBits BV | CTO,
Online Casino www.888bits.com
Vienna, Austria, Curacao, Cyprus

As CTO, spearheaded the technical strategy and operations of an online crypto casino, leveraging blockchain and cryptocurrency technologies to deliver secure, scalable, and innovative gaming experiences.

.Developed and executed a technical roadmap integrating Ethereum and Solana for transactions, smart contracts for provably fair gaming, and decentralized systems for transparency.

.Led implementation of cryptocurrency payment systems (Bitcoin, Ethereum, USDT), achieving low-fee, fast transactions and global accessibility.

.Enhanced platform security with secure crypto wallets and robust cybersecurity measures, protecting user funds and data while supporting high transaction volumes.

.Directed a team of 15+ developers, smart contract engineers, and IT staff, fostering collaboration to deliver innovative features and 99.9% platform uptime.

.Collaborated with game providers (Vivo Gaming, Betsoft, Spinomenal, Nucleus) to integrate blockchain-optimized casino games, ensuring seamless performance and stunning graphics.

.Ensured compliance with global gambling and crypto regulations, implementing anti-money laundering protocols and user protection measures.

.Designed scalable infrastructure using our own network structure, decentralized storage, and APIs, optimizing for cross-platform (desktop/mobile) user experiences with a focus on anonymity.

.Partnered with CEO and marketing teams to align technical initiatives with business goals, attracting privacy-focused players and boosting user acquisition.

2017 – 2022

Overgame2009 | Project Manager, Lead Games
Designer, Vienna, Austria

Led the creative and technical development of casino games, delivering engaging, fair, and profitable experiences for online and mobile platforms.

.Designed innovative game bonuses, mechanics, and features for slots, table games, and live dealer games, aligning with market trends and increasing player retention.

.Managed a team of 10+ designers, artists, developers, and mathematicians, providing creative direction and ensuring cohesive game development.

.Utilized Adobe Animate, and Construct 3 to prototype game mechanics, animations, and RNG systems, iterating based on play testing and player feedback.

.Collaborated with mathematicians to develop provably fair payout structures and RNG systems, ensuring regulatory compliance and profitability.

.Oversaw integration of blockchain technologies for transparent game outcomes, enhancing trust in crypto-based platforms.

.Worked with marketing and casino operators to align games with business objectives, contributing to a increase in user engagement.

.Stayed updated on gaming tech (e.g., Web3, VR), incorporating cutting-edge features to maintain competitive edge.



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2014 – 2017

Metalac Digital | Software Development Manager, Gornji Milanovac, Serbia

Managed diverse IT projects, including web development, e-commerce, and mobile applications, delivering high-quality solutions on time and within budget.
.Defined project scopes, timelines, and budgets, achieving 95% on-time delivery across 20+ projects.
.Led cross-functional teams of designers, developers, and content creators, fostering collaboration and innovation.
.Coordinated with external vendors to ensure seamless project execution and resource allocation.

2011 – 2014

Metalac AD | Web Designer Gornji Milanovac, Serbia

Designed and developed responsive, user-friendly websites using HTML, CSS, JavaScript, and CMS platforms (WordPress, Drupal, Joomla, Magento, Shopify).
.Collaborated with marketing to create on-brand website designs, and UX improvements.
.Developed responsive email templates and landing pages, boosting marketing campaign engagement.
.Conducted website audits and implemented SEO enhancements, improving user engagement and search rankings.

2002 – 2011

Metalac AD | Graphic Designer Gornji Milanovac, Serbia

Created visually appealing marketing materials using Adobe Creative Suite, supporting product launches and brand campaigns.
.Designed product catalogs, brochures, and advertisements for digital and print media, aligning with company branding.
.Collaborated with marketing and production teams to ensure high-quality design execution, contributing to a increase in campaign reach.

2000 – 2002

Freelance Designer & Developer Los Angeles, USA | 2001 .2002

Delivered creative solutions for clients in food, fashion, and entertainment industries, managing projects from concept to completion.
.Designed and developed websites using HTML, CSS, and FrontPage, meeting client specifications and tight deadlines.
.Created branding and print designs, enhancing client visibility and engagement.